



Anchorage  
Pagan Pride, Inc.



## I. Name, Purpose, General Information

### 1. Name

- a. The name of this organization shall be Anchorage Pagan Pride, Inc, hereinafter known as APPI.
- b. The corporation shall be a subordinate organization of the Pagan Pride Project, Inc.

### 2. Purpose

- a. The purpose of this organization shall be the advancement and education of religion and elimination of prejudice and discrimination based on religious beliefs, specifically those religions that fall under the definition of "Pagan" as defined for this document. The organization is organized exclusively for charitable, religious, and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. This corporation is a religious corporation.
- b. For the purposes of this document, the words Pagan and Neo-Pagan may be used interchangeably, and are defined as follows. A Pagan or Neo-Pagan is someone who self-identifies as a Pagan, and whose spiritual or religious practice or belief fits into one or more of the following categories:
  - Honoring, revering, or worshipping a Deity or Deities found in pre-Christian, classical, aboriginal, or tribal mythology; and/or
  - Practicing religion or spirituality based upon shamanism, shamanic, or magickal practices; and/or
  - Creating new religion based on past Pagan religions and/or futuristic views of society, community, and/or ecology; and/or
  - Focusing religious or spiritual attention primarily on the Divine Feminine.

### 3. Distribution of earnings

- a. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 2 hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

#### **4. Activities**

- a. The mission of APPI is to foster pride in Pagan identity through education, activism, charity and community. To further this mission, Pagan Pride helps members across the country organize local events in honor of Pagan Pride Day and the Autumn Equinox, including but not limited to public religious ceremonies, picnics, parades, festivals, networking events, public education through media or publications, and food drives or other charitable donation drives. Other activities may be included depending on the wishes of the local organizers; members shall not in any substantive manner engage in activities that are illegal or that are not in furtherance with the stated purpose of the organization.

## **II. Board of Directors**

### **1. Membership**

- a. The governing board of APPI shall be the Board of Directors, hereinafter called the Board. The Board shall have a minimum of four members; additional may be added as the Board sees fit. Local Coordinators are entitled to but not required to maintain memberships with the Board.
- b. If the Local Coordinator is a Board Member and fails to maintain their Board membership, after due notice via whatever means appropriate by the Board of APPI and after allowing 7 days for response, their membership within APPI shall be terminated, until such time as the Board reactivates it according to the decision making process outlined in Article II section 2.04 of this document. Termination of membership also terminates any affiliation of their event with APPI.

### **2. Duties and Powers**

- a. The duties and powers of APPI shall be vested in the Board. They shall be able to do all things necessary or convenient, not inconsistent with law, to further the activities and affairs of the corporation, as laid out in federal law under Section 501(c)3 of the Internal Revenue Code of 1954 and Alaska Statute Sec. 10.06.010.

### **3. Meetings**

- a. The annual meeting shall take place on or near the Spring Equinox, at such a place and time as shall be designated by the Board. The purpose of the Annual Meeting shall be to review the annual operations of the APPI and to transact such other business as may come before the meeting.
- b. Notice of the annual meeting shall be communicated to every member through telephone, letter, e-mail, or other means of communication to which the Board and members are amenable.
- c. Regular meetings shall be held at any convenient place and time decided by the Board.
- d. A member may participate in an annual, regular, or special meeting of the members by or through the use of any means of communication by which all members participating may simultaneously hear or communicate with each other during the meeting. This includes but is not limited to communication on a chat room or via e-mail. A member participating in a meeting by this means is considered to be present in person at the meeting.
- e. Special meetings shall be called as needed through the Vice President.

### **4. Decision making process**

- a. It is expected that the majority of decisions shall be made via consensus among the members. If consensus fails, the decision will be made by a 2/3 majority.
- 5. Appointment to the Board, Term of Office, Vacancies, and Removal**
- a. Appointment to the Board shall be made by the Board of Directors.
  - b. Members of the Board shall make a one-year commitment to serve on the Board. Commitments will be reviewed and are renewed at the end of the one-year term pending a vote of confidence by the members. As long as there are continued votes of confidence by the members, there is no limitation as to how many terms a Board member may serve.
  - c. Vacancies on the Board due to a decision not to recommit, death, resignation, removal, disqualification, or otherwise shall be filled by the Board. Any Board member may be removed when, in the judgement of the Board, they have failed to fulfill their obligations as a Board member, including but not limited to the standards of conduct included in Pagan Pride, Inc. code of conduct & ethics. The regular decision-making process (Article II, Section 2.04) shall be used to determine removal of a member.
  - d. A Board member may remove themselves voluntarily at any time.
- 6. Quorum**
- a. A minimum three Board shall constitute a quorum for the transaction of business at any meeting of the Board. If less than a three Board members are present at a meeting, the meeting shall be adjourned.
- 7. Action without meetings**
- a. Except for the election of Directors, members can with out a meeting undertake any business that would otherwise require a meeting if authorized by written consent by all Directors. The approval must be written, either on paper or electronically.
- 8. Proxies**
- a. At any member meeting, a member may be represented by a person or persons to vote for the member. A proxy must be in writing and designate under what terms the person holding the proxy may vote. A proxy shall not be valid for than 90 days after the date of its execution unless the member executing it specifies the time for which it will last, but in no event shall it remain in force for more than two years from the date of its execution. Once duly created, a proxy shall remain in effect until it expires, is revoked or another proxy is subsequently given to another person.
- 9. Vote entitlement**
- a. Any member of the Board is entitled to a single vote on any issue.
- 10. Committees of the Board**
- a. At its discretion, the Board shall have the ability to appoint committees. Such committees shall act in an advisory capacity.
  - b. The Board shall have the ability to appoint a planning committee. Whose sole purpose will be to work with others in the community on the planning details of Pagan Pride Day, which will be laid out by the Board.
  - c. Any person on the planning committee may be removed by the Board if they fail to keep up with communication, planning, code of conduct, and ethics set by APPI.
  - d. Planning committee members can resign or apply each year. Planning committee members shall serve only one term, after each term the

application process will start again. Members can apply and be approved for more than one term.

**11. Conduct of Meetings.**

- a. The president, if present and if not then the vice president shall call a meeting of members together and preside over the meeting as chairman. If neither the president nor the vice presidents are present, the members shall appoint a person to serve as the chairman. The secretary if present and if not a person chosen by the members, shall serve as secretary of the meeting.

**III. Officers of Anchorage Pagan Pride, Inc.**

**1. Officers**

- a. The officers of Pagan Pride shall be as follows: President, Vice-President, Secretary, Treasurer and Sergeant at Arms.

**2. Election and Term of Office**

- a. The officers shall be elected every year at the Annual Meeting. If the election of officers is not held at such meeting, it shall be held as soon as possible thereafter. Each officer shall hold office until a successor shall have been duly elected and qualified.

**3. Removal**

- a. Any officer elected by the Board may be removed from the Board, with or without cause, following the regular decision-making process outlined in Article II Section 4.

**4. President**

- a. There will be a President. The President shall have general executive duties as assigned and shall be designated press liaison.

**5. Vice-President**

- a. There will be a Vice-President. The Vice-President shall have duties as assigned, including but not limited to keeping membership records, and shall ensure that those records remain confidential, including but not limited to the privacy policies set by Pagan Pride Project Inc.

**6. Secretary**

- a. There will be a Secretary. The Secretary shall have duties including but not limited to keeping the written records. These duties may be delegated as needed, but the Secretary must ensure that the records are complete, the secretary at times may also act as the treasurer when a treasurer is not on the Board.

**7. Treasurer**

- a. There will be a Treasurer. The Treasurer shall have duties including but not limited to the financial records required by law. These duties may be delegated as needed, but the Treasurer must ensure that the records are complete. Treasurer will also create and submit a monthly income and expense report, as well as the end of year reports.

**8. Sergeant at Arms**

- a. There will be a Sergeant at Arms. The Sergeant at Arms shall call meetings to order, adjourn meetings, keep meetings on task, and oversee security at all APPI sponsored events, as well as other duties as assigned.

**9. Sharing Responsibilities**

- a. The organizational, fiscal, corporate, and legal duties of the corporation shall be the responsibility of all Board members equally. When necessary, the Board will appoint individuals to carry out specific tasks including the convening of meetings, keeping and reporting of financial

records, signing of contracts or other instruments, and entering into agreements necessary to carrying out the objectives of the Corporation.

**IV. General Membership**

**1. Method of Acceptance for Membership**

a. There shall be no general membership of APPI.

**V. Amendments**

**1. Amendments to the Articles of Incorporation**

a. The Board may approve amendments in accordance with Article II, Section 2.04 of this document. In cases where the law requires membership approval, a simple majority is needed to approve.

**2. Amendments to the Bylaws**

a. The Board may approve amendments in accordance with Article II, Section 2.04 of this document. In cases where the law requires membership approval, a simple majority is needed to approve.

**VI. Dissolution**

**1. Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.**

In witness whereof, we have hereunto subscribed our names this 9th day of August 2008.

Judith L. Jackson  
Judith Louise Jackson, President

8-9-08  
Date

Cathy Jolene Crosley  
Cathy Jolene Crosley, Vice President

8-23-08  
Date

Kimberly Shanks  
Kimberly Shanks, Sergeant at Arms

8-23-08  
Date

Jennie Starkey  
Jennie Starkey, Secretary/Treasurer

8/9/08  
Date